

Enrollment No: _____ Exam Seat No: _____

C.U.SHAH UNIVERSITY

Summer Examination-2019

Subject Name : Human Resources Management - I

Subject Code : 4CO03HRM1

Branch: B.Com (English)

Semester : 3

Date : 29/03/2019

Time : 02:30 To 05:30

Marks : 70

Instructions:

- (1) Use of Programmable calculator & any other electronic instrument is prohibited.
- (2) Instructions written on main answer book are strictly to be obeyed.
- (3) Draw neat diagrams and figures (if necessary) at right places.
- (4) Assume suitable data if needed.

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- Q-1** **Attempt the following questions:** **(14)**
- a) “Personal Management is concerned with obtaining and maintaining satisfied and satisfactory employees” Which management expert has stated this? 01
- (a) George R. Terry
 (b) C. H. Nerthcourt
 (c) Lawrence Appley
 (d) Peter F. Drucker
- b) “Our manufacturers do not think as much about the non-living machines as for the living human beings” who has stated this 01
- (a) Thomos Spates
 (b) Robert Owen
 (c) Andrew Carnegie
 (d) Jamshedji Tata
- c) From when Human Resource Management was completely accepted in India? 01
- (a) 1970-71
 (b) 1980-81
 (c) 1990-91
 (d) 1960-61
- d) Generally, how many stages are there of human resource planning? 01
- (a) Two
 (b) Three
 (c) Four
 (d) Five
- e) What is required to reduce the cost of human labor cost? 01
- (a) Human Resource Management
 (b) Human Resource Planning
 (c) Personnel Management
 (d) Market Management



- f) HRIS Means 01
 (a) Human Right Institutional System
 (b) Human Relation Industrial System
 (c) Human Resource Information System
 (d) None
- g) _____ means the precise study of different components of the task” – Milton Bulm 01
 (a) Job Analysis
 (b) Job Description
 (c) Job Evaluation
 (d) None
- h) How many types of job analysis are there? 01
 (a) One
 (b) Two
 (c) Three
 (d) None
- i) _____ is not the objective but a tool 01
 (a) Job description
 (b) Job evaluation
 (c) Job analysis
 (d) None
- j) As per scientific recruitment means _____ 01
 (a) None
 (b) Random Recruitment
 (c) Haphazard Recruitment
 (d) Right Man for the Right Job
- k) “The base of success of management is obtaining and maintaining efficient employees” do you agree with the statement? 01
 (a) Yes
 (b) No
 (c) Cannot be said
 (d) None
- l) Less wages is a very _____ economic attitude 01
 (a) Big
 (b) Medium
 (c) Wrong
 (d) None
- m) “Attack on five giants like shortage, unemployment, dirtiness and ignorance is the _____ - Sir William Beverage 01
 (a) Labour Security
 (b) Owner Security
 (c) Social Security
 (d) None
- n) Full Form of AITUC is what? 01
 (a) All India Trade Union Committee
 (b) Ahmedabad Industrial Trade Union Corporation



- (c) All India Trade Union Congress
- (d) All India Trade Union Company

Attempt any four questions from Q-2 to Q-8

Q-2	Attempt all questions	(14)
a)	Explain the Principles of Human Resource Management	07
b)	Differentiate between Human Resource Management and Personnel Management	07
Q-3	Attempt all questions	(14)
a)	Discuss the types of Human Resource Planning	07
b)	Explain the factors affecting Human Resource Planning	07
Q-4	Attempt all questions	(14)
a)	Explain Process of Job Analysis	07
b)	Discuss the Advantages of job Analysis	07
Q-5	Attempt all questions	(14)
a)	Explain the sources of Human Resource Recruitment	07
b)	Discuss the Procedure of Human Resource Selection	07
Q-6	Attempt all questions	(14)
a)	Explain the characteristics of ideal Wage System	07
b)	Explain Scope of Labor Welfare Activity	07
Q-7	Attempt all questions	(14)
a)	Discuss the Provision related to employees' health	07
b)	Explain the types of Trade Union	07
Q-8	Attempt all questions	(14)
a)	Discuss the weakness – defects of Trade Unions in India	07
b)	Write a Note : Scope of Human Resource Management	07

